

ANNEXURE-II
Recruitment Rules for the post of DEPUTY REGISTRAR

1.	Name of the Post	Deputy Registrar
2.	Classification	Group -A
3.	Scale of pay (Grade Pay, Band Pay)	Pay level 12 (PB 3, Rs.15600-39100/- with Grade Pay of Rs.7600/). After five years of service as Deputy Registrar in pay level 12 an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to pay level 13 and re-designated as Joint Registrar (personal to the incumbent).
4.	Age limit for direct recruits	Not exceeding 50 years
5.	Educational and other qualifications required for direct recruits	Essential: Master's degree in any discipline with at least 55% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute. Experience: i) 9 years experience of Assistant Professor in the AGP of Rs. 6000/- and above with 3 years of experience in educational administration, or ii) Comparable experience in research establishment and/ or other institutions of higher education, or iii) 10 years of administrative experience as Assistant Registrar out of which at least 5 years experience should be in the Grade Pay of Rs.6600/- or equivalent post. Desirable: i) Qualification in area of Management / Engineering / Law. ii) Experience of working in E-Office system. iii) A Chartered or Cost Accountant degree or diploma for the post of Deputy Registrar (Finance & Accounts) or Deputy Registrar (Internal Audit).
6.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
7.	In case of recruitment by deputation	Deputation (including short term Contract): Officers from the Central/ State Government or Institute of national importance or Universities / University level Institution or PSU / Industry: a) i) holding analogous post or ii) With at least 5 years service in posts in pay level 11 (GP of Rs. 6600 in PB 3) having experience in administration, establishment and accounts matters. b) Possessing educational qualification as prescribed in Col. 5
8.	Age limit for deputation (ISTC)	Not exceeding 58 years

Recruitment Rules for the post of LIBRARIAN

1.	Name of the Post	Librarian
2.	Classification	Group-A
3.	Scale of pay (Grade Pay, Band Pay)	Pay Level 14 (PB 4, Rs.37400-67000) with AGP of Rs.10000/-
4.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	Deputation (including short term Contract) for a period of 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regard from time to time.
5.	In case of recruitment by promotion/deputation/absorption,	<p><u>Deputation (including short term Contract):</u> Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU</p> <p>a) i) holding analogous post or ii) With at least 3 years service in posts in Pay level 13 (PB-4, Rs.37400-67000/-) with GP of Rs.8700/- or AGP of Rs.9000/- as per Central Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library.</p> <p>b) Educational qualification and experience.</p> <p><u>Essential:</u></p> <p>(i) Master's Degree in Library Science/ Information Science/ Documentation with CGPA of 6.5 in 10 points scale or at least 60% marks or its equivalent grade of 'B' in the UGC seven point scale and a consistently good academic record set out in these Regulations.</p> <p>(ii) At least ten years experience as a Deputy Librarian in the library of technical University ,educational institute of national importance, or any other large technical library at least 3 years being spent on a post in Pay level 13 (PB-4, Rs.37400 – 67000/-) with GP of Rs. 8700/- or an equivalent post.</p> <p>(iii) Experience (supported with evidence) of innovative Library service and commitment for computerization of library.</p>

Recruitment Rules for the Post of DEPUTY LIBRARIAN

1.	Name of the Post	Deputy Librarian
2.	Classification	Group-A
3.	Scale of pay (Grade Pay, Band Pay)	Pay Level 12 (PB 3, Rs.15,600 - 39,100/- with GP of Rs.7600/-) After Five years of service as Deputy Librarian with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to Pay level 13 with the same designation. Note: Those who are already appointed on AGP of Rs. 8000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs. 8000/- shall move to GP of Rs. 8700/- instead of AGP of Rs. 9000/- (As there is no GP exist at Rs. 8000/- and Rs.9000/- in Non-Teaching) after 5 yrs of their Service. No further recruitment will be made on AGP of Rs.8000/-.
4.	Age limit for direct recruits	Not exceeding 50 years
5.	Educational and other qualifications required for direct recruits	Essential: (i) Masters Degree in Library Science/ Information Science/ Documentation with CGPA of 6.5 in 10 points scale or at least 60% of the marks or its equivalent grade of 'B'. in the UGC seven point scale and a consistently good academic record. (ii) Ten years experience as an Assistant University Librarian/College Librarian/ out of which at least 5 years to be in a post with AGP of 7000/- or an equivalent post with GP of Rs.6600/- Desirable: Experience (supported with evidence) of innovative Library service and commitment for computerization of library.
6.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
7.	In case of recruitment. By deputation /absorption	Deputation (including short term Contract): Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU: a) i) holding analogous post or; ii) With at least 5 years service in posts in the GP of 6600/- as per Central Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library. b) Possessing educational qualification and experience as prescribed in Col.5
8.	Age limit for deputation (ISTC)	Not exceeding 58 years

Recruitment Rules for the post of ASSISTANT LIBRARIAN

1.	Name of the Post	Assistant Librarian
2.	Classification	Group-A
3.	Scale of pay (Grade Pay, Band Pay)	Pay level 10 (PB 3, Rs.15,600-39,100 with GP of Rs.5400/-). After Five years of service as Assistant Librarian with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to Pay level 11 with the same designation. Note: Those who are already appointed on AGP of Rs. 6000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs. 6000/- shall move to GP of Rs. 6600/- instead of AGP of Rs. 7000/- (As there is no GP exist at Rs. 6000/- and Rs.7000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.6000/-.
4.	Age limit for direct recruits	Not exceeding 35 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
5.	Educational and other qualifications required for direct recruits	Essential: (i) Master/s Degree in Library Science / Information Science / Documentation Science with at least 60% marks or an equivalent Professional degree or its equivalent with equivalent grade (6.5 in 10 point scale) or its equivalent grade of 'B'. in the UGC seven point scale and a consistently good academic record with superior knowledge of computerized library service. Desirable: 1) PG Diploma in Library Automation and Networking or PGDCA or equivalent. 2) NET/SLET/SET qualified candidates shall be preferred.
6.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
7.	In case of recruitment. By deputation / absorption	Deputation (including short term Contract): Officers from the Central / State Government of Institutes of national importance or Universities / University level Institution or PSU: a) Holding analogous post, and b) Possessing educational qualification and experience as prescribed in Col.5
8.	Age limit for deputation (ISTC)	Not exceeding 58 years

Recruitment Rules for the post of SCIENTIFIC OFFICER /

TECHNICAL OFFICER (GENERAL / ICT / RESEARCH)

1.	Name of the Post	Scientific Officer /Technical Officer
2.	Classification	Group-A
3.	Scale of pay (Grade Pay, Band Pay)	Pay Level 10 (PB 3, Rs.15600-39100/- with Grade Pay of Rs.5400/-) After Five years of service as Scientific/Technical Officer with GP of Rs. 5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to Pay level 11 with the same designation.
4.	Age limit for direct recruits	Not exceeding 35 years. Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
5.	Educational and other qualifications required for direct recruits	Essential: i) B.E./B.Tech. in Civil/Electrical/Mechanical/ECE/CSE/IT M.Sc., in Chemistry or MCA Degree with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record. OR ii) Employees of the Institute serving as Technical Assistant (SG II) for at least 5 years (Grade Pay 4800/-) or higher in the institute. Desirable: a) Work experience in relevant field, e.g. maintenance of Scientific equipment, system administration, software development in fabrication and support to research. b) Candidates with Ph.D in the relevant field shall be preferred.
6.	Period of probation, if any	1 year as per NIT Statutes for direct recruits
7.	In case of recruitment. by deputation /transfer	Deputation (including short term Contract): a) Officers of the Central /State/PSU/ Statutory or Autonomous organization or University/ Institution of national importance: i) holding analogous post or ii) in the Grade Pay of Rs.4600/- with 7 years of service b) Possessing educational qualification and experience as prescribed in Col. 5.
8.	Age limit for deputation (ISTC)	Not exceeding 58 years

**Recruitment Rules for the post of SENIOR STUDENTS ACTIVITY & SPQRTS
(SAS) OFFICER**

1.	Name of the Post	Senior Students Activity & Sports (SAS) Officer
2.	Classification	Group-A
3.	Scale of pay (Grade Pay, Band Pay)	Pay Level 12 (PB 3, Rs.15600-39100 with Grade Pay of Rs7600/-) After Five years of service as SAS Officer with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to Pay level 13 with the same designation. Note: Those who are already appointed on AGP of Rs. 8000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs. 8000/- shall move to GP of Rs. 8700/- instead of AGP of Rs. 9000/- (As there is no GP exist at Rs. 8000/- and Rs.9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.8000/-
4.	Age limit for direct recruits	Not exceeding 50 years
5.	Educational and other qualifications required for direct recruits	Essential: Master's Degree in Physical Education or Master's Degree in Sports Science or equivalent degree with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute. ; Record of having represented the University / College at the Inter University / Inter- Collegiate competitions or state and / or national championships; Qualifying in the national - level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations. i) Record of strong involvement and proven track record of participation in sports, drama & music, films, painting, Photography, journalism event management or other student/event management activities during college / University studies. ii) Record of organizing such events as student's convener or in later part of life. Desirable: Experience in guiding group of students in creative activities. Experience: At least 10 years of experience as SAS Officer, out of which 5 years to be in a post with AGP of Rs.7000/- or an equivalent post with GP of Rs.6600/- in the university / Institute of National importance /Central /State Govt. or similar organization having strong involvement and proven track record in organizing teaching, sports, drama, music, films, painting, photography, journalism, event management or other student activities.
6.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
7.	In case of recruitment. by deputation /transfer	Deputation (including short term Contract) : Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU: a) i) holding analogous post or ii) With at least 5 years service in post with AGP of Rs.7000/- or GP of Rs.6600/- or its equivalent, or 10 years service with AGP or 6000/- (or GP of 5400/-) as per 6th Central Pay Commission; and b) Possessing educational qualification and experience as prescribed in Col.5
8.	Age limit for deputation (ISTC)	Not exceeding 58 years

Recruitment Rules for the post of STUDENTS ACTIVITY & SPORTS OFFICER

1.	Name of the Post	Students Activity & Sports (SAS) Officer
2.	Classification	Group-A
3.	Scale of pay (Grade Pay, Band Pay)	<p>Pay Level 10 (PB 3, Rs.15,600 - 39,100/- with Grade Pay of Rs.5400/-) After Five years of service as SAS Officer with GP of Rs5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to pay level 11 with the same designation.</p> <p>(Those who are already appointed on AGP of Rs. 6000/- may continue with same AGP as recommended by the selection committee till 5 yrs of their service. Already appointed on AGP of Rs. 6000/- shall move to GP of Rs. 6600/- instead of AGP of Rs. 7000/- (As there is no GP exist at Rs. 6000/- and Rs.7000/- in Non-Teaching) after 5 yrs of their service. No Further Recruitment will be made on AGP of Rs.6000/- the existing column may be replaced as: PB 3 (Rs.15,600 - 39,100) with GP of Rs.5400/-. After Five years of service as SAS Officer with GP of Rs. 5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs. 6600/- with the same designation).</p>
4.	Age limit for direct recruits	<p>Not exceeding 35 years</p> <p>Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government</p>
5.	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>i) Master's Degree in Physical Education or Master's Degree in Sports Science or equivalent degree with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University / Institute. Record of having represented the University/College at the inter-University/Inter-collegiate competitions or the state and/or national championships; Qualifying in the national-level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.</p> <p>ii) Record of strong involvement and proven track record of participation in sports, drama, music , films, painting , Photography , journalism event management or other student / event management activities during college / University studies.</p> <p>iii) Record of organizing such events as student's convener or in later part of life.</p> <p>Desirable: Experience in guiding group of students in creative activities.</p>
6.	Period of probation, if any	1 year for direct recruits as NIT Statutes.
7.	In case of recruitment. by deputation /transfer	<p>Deputation (including short term contract): Officer of the Central / State or similar services / semi -Govt. / PSU / Statutory or Autonomous organization or University / Institution of national importance.</p> <p>a) i) holding analogous post or ii) SAS Assistant (SG-II) in PB-2 with GP of Rs.4800/- with 5 years regular service</p> <p>b) Possessing educational qualification and experience as prescribed in Col.5</p>
8.	Age limit for deputation (ISTC)	Not exceeding 58 years

Recruitment Rules for the post of SUPERINTENDING ENGINEER

1.	Name of the Post	Superintending Engineer
2.	Classification	Group-A
3.	Scale of pay (Grade Pay, Band Pay)	Pay Level 13 (PB 4, Rs.37,400 - 67,000 with Grade Pay of Rs.8700/-)
4.	In case of recruitment. By deputation /transfer	<p><u>Deputation (including short term Contract):</u> Officers of the Central PWD / State Govt. s or similar services / semi-Govt. / PSU / Statutory or Autonomous organization, University / Institution of national importance/ reputed organization a) i) Holding analogous post or ii) With at least 5 years regular service as Senior Executive Engineer in GP of Rs.7600/- or 10 years regular service as Executive Engineer in GP of Rs.6600/- as per 6th Central Pay Commission or equivalent; and</p> <p><u>b) Educational qualification and experience</u> <u>Essential:</u> i) First class Bachelor's Degree in Engineering in relevant field (Civil/Electrical/Communication) or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute ii) 15 years experience in relevant field as Engineer/ (GP of Rs. 5400/-) or higher level from CPWD, State Govt. or Semi-Govt./PSU/Statutory or Autonomous organization / University / Institution of national importance /reputed organization under Central / State Govt. of which 5 years should be as Executive Engineer in the GP of Rs. 7600/- or its equivalent. <u>Desirable:</u> i) Knowledge of Computer-aided Design (CAD) and latest Management Technology/other relevant software. ii) Proven track record of handling projects/consultancy in organization of repute. iii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to his specialization.</p>
5.	Age limit for deputation (ISTC)	Not exceeding 58 years

Recruitment Rules for the post of EXECUTIVE ENGINEER

1.	Name of the Post	Executive Engineer
2.	Classification	Group-A
3.	Scale of pay (Grade Pay, Band Pay)	Pay Level 11 (PB 3, 15,600-39,000/- With Grade Pay of Rs.6600/-) After 5 years of service as Executive Engineer with GP of 6600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to Pay Level 12 with the same designation.
4.	In case of recruitment. by deputation /transfer	<p><u>Deputation (including short term Contract):</u> Officers of the Central PWD / State Govt. s or similar services / semi- Govt. / PSU / Statutory or Autonomous Organization, University / Institution of national importance etc:- a) i) Holding analogous post or ii) With at least 4 years regular service as Assistant Executive Engineer OR Assistant Engineer in PB-2 with GP of Rs.4600/- with regular service of 7 years in the grade and have successfully completed 2 week course on Contract law, E-Governance, Building Bye-laws and Building Electrification as per 6th Central pay Commission or equivalent ;</p> <p><u>b) Educational qualification and experience</u> <u>Essential:</u> i) First class Bachelor's Degree in Engineering (Electrical / Civil/ Communication) or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/ Institute. ii) 4 Years experience in relevant field as Assistant Executive Engineer (in PB- 3 and GP of 5400/-) from CPWD / State PWD or similar organized services / Semi -govt./PSU Statutory or Autonomous organization / Universities / reputed Institute or organizations under Central/ State Govt.</p> <p><u>Desirable:</u> i) Knowledge of Computer-aided Design (CAD) and latest Management Technology/other relevant software. ii) Proven track record of handling projects/works in reputed organization of relevant magnitude and qualities. iii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc, as relevant to the profession.</p>
5.	Age limit for deputation (ISTC)	Not exceeding 58 years

Recruitment Rules for the post of SENIOR MEDICAL OFFICER

1.	Name of the Post	Senior Medical Officer
2.	Classification	Group-A
3.	Scale of pay (Grade Pay, Band Pay)	Pay Level 11 (PB 3, Rs.15600-39100 with Grade Pay of Rs.6600/- + NPA) as per Govt. instructions
4.	In case of recruitment. By deputation /transfer	<p><u>Deputation (including short term Contract):</u> Officers of the Central/ State or similar services / semi-Govt. / PSU /Statutory or Autonomous organization, University / Institution of national importance: a) i) Holding analogous post or ii) With at least 5 years regular service in posts in the PB-3 with GP of Rs.5400/- as per 6th Central Pay Commission or equivalent, b)</p> <p><u>b) Educational qualification and experience</u> <u>Essential:</u> MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register. Or ii) Post Graduate Qualification, preferably MD, in General medicine from a reputed medical education institute.</p> <p><u>Experience:</u> For MBBS degree holders, experience of 5 years as Medical officer in a hospital or dispensary.</p>
5.	Age limit for deputation (ISTC)	Not exceeding 58 years

Note

- i) The Medical qualifications possessed by the candidates should have the recognition of the Medical Council of India.
- ii) Completion of compulsory Rotating Internship Certificate, (Registration Certificate, an official document showing name of College / Institution from where degree / diploma has been done and official document showing name of the institution from where experience has been gained are required).

Recruitment Rules for the of MEDICAL OFFICER

1.	Name of the Post	Medical Officer
2.	Classification	Group-A
3.	Scale of pay (Grade Pay, Band Pay)	Pay Level 10 (PB 3, Rs.15,600 - 39,100/- with Grade Pay of Rs.5400/- + NPA) as per Govt. instructions
4.	Age limit for direct recruits	Not exceeding 35 years
5.	Educational and other qualifications required for direct recruits	Essential: MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register. Desirable: Post Graduate qualification preferably MD in General medicine.
6.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
7.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which through deputation (including short term contract)
8.	In case of recruitment. by deputation /transfer	Deputation: Officers of the Central/State Govt. or similar organized services / semi- Govt. / PSU / Statutory or Autonomous organization / University / Institute of national importance. a) Holding analogous post on regular basis; or b) Possession the educational qualification as prescribed in Column No. 5.
9.	Age limit for deputation (ISTC)	Not exceeding 58 years

Note:

- i) The Medical qualifications possessed by the candidates should have the recognition of the Medical Council of India.
- ii) Completion of compulsory Rotating Internship Certificate, [Registration Certificate, an official document showing name of College / Institution from where degree / diploma has been done and official document showing name of the institution from where experience has been gained are required.